

Shirley Pickering



Shirley has a participative facilitation style and encourages participants to share their knowledge and experience so that others can learn from it.

Shirley has worked with organisations across a range of sectors in training and development since 1990. She works both in the UK and overseas, designing and tutoring on leadership, interpersonal skills, personal and team development programmes.

She really enjoys facilitating development programmes and aims to help individuals find practical and lasting ways of increasing their effectiveness back at work.

She has extensive experience of 360° feedback, particularly in the areas of questionnaire design, one to one and group feedback. She has written a number of articles on the topic including a guide for the Cabinet Office entitled 'Getting the Best Out Of 360° Feedback.'

Education and Professional Accreditation

- BSc in Psychology
- MSc in Personnel Management and Business Administration
- Member of the Chartered Institute of Personnel and Development
- Qualified User of the MBTI and FIRO-B, 15FQ and Hogan suite of psychometric instruments and SHL occupational tests
- BPS Level A and Level B